

Please apply directly on the RCUH website to be considered for the position.

ANRPO ANIMAL PROGRAM TECHNICIAN I – ID# 224632.

CLOSING DATE: October 14, 2024, or until filled. Applications received after this deadline may be considered only if the position is not filled or up to the date a selection has been approved by the RCUH (whichever comes first). INQUIRIES: Jared Char 808-349-6198 (Oahu).

Regular, Full-Time, RCUH Non-Civil Service position with the Office of the Vice President for Research and Innovation (OVPRI) performing project tasks under the applicable cooperative agreement for the U.S. Army Garrison (USAG), Directorate of Public Works (DPW), Environmental Office, Natural Resources Section, located on the island of O'ahu. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MONTHLY SALARY: \$4,311.25/Mon.

DUTIES: The primary goal is to ensure that the military mission is accomplished and that training opportunities are realized to the fullest extent possible in a manner consistent with Federal, State, and Army environmental quality policies. Work must be done in accordance with applicable Army, Federal, and State regulations and laws, especially regarding endangered species, safety and health, and pesticides. Majority of tasks take place on Army lands. Implements natural resource management actions in the field for the Animal Management program of the OVPRI/Army Natural Resources Program - O'ahu (ANRPO) to meet program goals for the Mākua Implementation Plan (MIP) and O'ahu Implementation Plan (OIP), and to keep the Army in compliance with Biological Opinions. Implements office and field work delegated by the ANRPO Animal Program Coordinator, and designed and planned by the ANRPO Animal Program Coordinator or Biologists, such as, but not limited to: clearing, constructing, inspecting, and repairing of existing fence lines and/or other field structures/facilities; facilitating monitoring of fencing contracts; assisting with implementing ungulate and small vertebrate control strategies and educating staff regarding ungulate/small vertebrate program background and goals; implementing management actions for the alien invertebrate and forest pest, rare insect, rare snail, and rare vertebrate programs; and maintaining field gear, vehicles, and facilities. Assists Animal Program Coordinator and animal program Biologists in leading activities while ensuring compliance with Standard Operating Procedures (SOPs) and other safety procedures. Assists in reporting on progress in written reports and via oral presentations to groups, including the U.S. Fish and Wildlife Service (USFWS), the Army Natural Resource Manager and Biologist, other partners, and ANRPO managers. Complies with all safety policies and procedures. Requires riding in helicopters and driving off-road. Drives project vehicles to field sites. Works in areas with Unexploded Ordnance (UXO) with professional Explosive Ordnance Disposal (EOD) supervision. This is a progression job, ranging from Level I-II. Availability and ability to perform duties independently is expected to increase with each level of progression. Through experience, demonstrated competence, and operational needs, may be hired at the appropriate level.

PRIMARY QUALIFICATIONS:

EDUCATION	Bachelor's Degree from an accredited four (4) year college or university in Biological Science, Natural Resources Management, Environmental Science with basic or related biology courses, or related field. (Associate's Degree at an accredited community college in a related field and an additional
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	two (2) years of equivalent work or field experience in management of Hawaiian flora or fauna, or an additional five (5) years of equivalent work or field experience in management of Hawaiian flora or fauna may be substituted for a Bachelor's degree.).
EXPERIENCE	One to three (1-3) years of work experience in natural resource management of biological resources in Hawai'i. Must include one (1) year of experience with terrestrial wildlife (animal) management, including any combination of two (2) of the following: invasive ungulate management, invasive small vertebrate management, and native rare animal management. This experience should include planning and implementing animal management field work, performing animal resource monitoring and surveys, and controlling ungulates, small vertebrates, and other introduced threats in Hawai'i. Experience needs to be documented and acquired under the employment of an academic institution, governmental agency, private company, or non-profit organization in the appropriate field.
KNOWLEDGE	Working knowledge of: invasive animal monitoring and control methods, strategies, techniques, biology, and ecology; fence construction/repair techniques and materials; native rare animal biology and management strategies; weed control and herbicide use; and data collection/database entry. Knowledge of Hawai'i's native ecosystems and natural resource conservation techniques. Knowledge of plant taxa from the island of Oahu.
ABILITIES & SKILLS	Ability to make sound planning and logistical decisions as they relate to animal management. Strong ability to communicate clearly and effectively with supervisor and co-workers. Familiarity with biological database application and maintenance. Ability to use computer programs, including but not limited to: Microsoft Word, Excel, Access, and PowerPoint. Ability to use maps, compasses, and Global Positioning Systems (GPS) units to navigate in the field. Must possess a valid driver's license (and if use of personal vehicle on the job is required, must also have valid personal driver's insurance equivalent to Hawai'i's No-Fault Driver's Insurance) and maintain throughout the duration of employment. Must be able to drive a 4-wheel drive vehicle. <u>Post Offer/Employment Conditions:</u> Must be able to pass a Department of Defense (DoD) security check for employment as an Army contractor. Applicants selected will be subject to a Government security investigation and must meet eligibility requirements for access to unclassified information. Must be able to complete helicopter safety courses within six (6) months from date of hire. Must be able to obtain State of Hawai'i Certification for Application of Restricted Use Pesticides within six (6) months from date of hire and maintain throughout duration of employment. Must complete the online Hazard Communication training immediately after hire or no later than employee's initial exposure to hazardous chemicals. Must possess Certification in

	First Aid/CPR (or be able to obtain the certificate following the training provided within three (3) months from date of hire) and maintain throughout duration of employment. Must complete Unexploded Ordnance (UXO) Training within six (6) months from date of hire and maintain throughout duration of employment. If selected for chainsaw use must be able to complete chainsaw training within twelve (12) months from date of hire.
PHYSICAL/MEDICAL DEMANDS	Able and willing to conduct work under dirty, muddy, rainy or sunny, hot or cold, and strenuous outdoor conditions (e.g., extreme weather, mosquitoes, steep terrain). Able to hike up to six (6) miles per day, with a backpack weighing up to thirty-five (35) pounds unassisted, and camp in remote areas and rugged terrain for up to four (4) days at a time.
POLICY/REGULATORY REQUIREMENT	As a condition of employment, employee will be subject to all applicable RCUH policies, procedures, and trainings and, as applicable, subject to University of Hawai'i's and/or business entity's policies, procedures, and trainings. Violation of RCUH's, UH's, or business entity's policies and/or procedures or applicable State or Federal laws and/or regulations may lead to disciplinary action (including, but not limited to possible termination of employment, personal fines, civil and/or criminal penalties, etc.).

SECONDARY QUALIFICATIONS:

Education and experience in programs managing rare and endangered species and ecosystems on Army lands in Hawai'i. Knowledge of Department of the Army natural resources programs in general and the policies and organizational contexts within which they are managed, especially safety and logistical requirements necessary to plan field operations around Army training schedules. Knowledge of Federal, State, and local environmental laws. Attendance in hunter education training. Experience conducting ungulate control via hunting or trapping. Expertise in building or repairing ungulate exclusion fences. Field experience conducting rodent control in a wildland setting and knowledge of rodent control techniques. Experience controlling other small vertebrate pests, such as birds, mongoose, or feral cats. Experience controlling invasive invertebrate and forest pests. Field experience with rare snails, rare arthropods, rare birds, or other rare vertebrates. Familiarity with integrative techniques used to inventory, assess, and monitor natural resource assets, environmental impacts and their interrelationships. Familiarity with biological database application and maintenance.

APPLICATION REQUIREMENTS: Please go to <https://www.rcuh.com/work/careers/>. You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Professional References, 4) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawai'i Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to rcuh_recruitment@rcuh.com. If you have questions on the application process and/or need assistance, please call (808)956-7262 or (808)956-0872. Please visit <https://www.rcuh.com/document-library/3-000/benefits/rcuh-benefits-at-a-glance/> for more information on RCUH's Benefits for eligible employees.

RCUH's mission is to support and enhance research, development and training in Hawai'i, with

a focus on the University of Hawai'i.

RCUH is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, ancestry, age, disability, genetic information, pregnancy, marital status, reproductive health decision, citizenship, gender identity or expression, domestic or sexual violence victim status, military/veteran status, or other grounds protected under applicable federal and state laws, except as permitted by law.