



2025 Hollings Preparation Program Internship



The National Oceanic and Atmospheric Administration (NOAA) seeks to support a diverse* and qualified pool of students for career development opportunities in NOAA-related fields.

The Hollings Preparation Program (HPP) prepares undergraduates to be competitive applicants for the NOAA Hollings Scholarship.

NOAA work experience!

Application assistance for the full Hollings Scholarship in fall 2025!

\$500 scholarship & \$4,000 stipend!

HPP scholars will be paired with NOAA mentors primarily within the geography of the NOAA Western Region, including potential offices in California, Oregon, Washington, Idaho, Colorado, Utah, Arizona, as well as Alaska and Hawaii, for six weeks during the summer of 2025.

Who qualifies?

Freshman undergraduates** interested in pursuing NOAA-related science, research, policy, management, communication, and education who:

- ✓ Had a 3.0 or higher GPA in their last year of high school
- ✓ Are U.S. citizens or U.S. Nationals, maintain health insurance***, and are able to obtain a low-level government security clearance upon acceptance into the program
- ✓ Are available for a six-week, full-time internship **starting July 7 and ending August 15th, 2025**



How to apply:

Apply by preparing a resume and cover letter, and submitting at the QR code below or forms.gle/6Yj4uX72MMn3iq5E9 by **February 16, 2025**.

Questions? Contact us at hollingsprep.wcr@noaa.gov.

- Applications should highlight how your academic and career goals align with NOAA and how this opportunity will help you achieve those goals.
- Because HPP internships typically do not include travel or housing costs, you should indicate the location where you will be living during the summer.



*NOAA defines diversity as “the mixture of unique attributes that shape an individual’s identity which they bring into the workplace to help NOAA accomplish its goals. Diversity refers to demographic diversity (e.g., race, gender, sexual orientation), experiential diversity (e.g., affinities, hobbies, and abilities), and cognitive diversity (e.g., sensory processing and problem solving).” | **Students that have enough credits to be considered a sophomore may be eligible for HPP if they will need another year before transferring to a 4 year school, or will need three additional years to complete their undergraduate degree. | ***Government sponsored healthcare programs qualify.