

Please apply directly on the RCUH website to be considered for the position.

ANRPO VEGETATION RESTORATION TECHNICIAN I – ID# 224676.

CLOSING DATE: October 15, 2024, or until filled. Applications received after this deadline may be considered only if the position is not filled or up to the date a selection has been approved by the RCUH (whichever comes first). INQUIRIES: Michael Bohling 808-439-3765 (Oahu).

Regular, Full-Time, RCUH Non-Civil Service position with the Office of the Vice President for Research and Innovation (OVPRI) performing project tasks under the applicable cooperative agreement for the U.S. Army Garrison (USAG), Directorate of Public Works (DPW), Environmental Office, Natural Resources Section, located on the island of O'ahu. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MONTHLY SALARY: \$3,837/Mon.

DUTIES: The primary goal is to ensure that the military mission is accomplished and that training opportunities are realized to the fullest extent possible in a manner consistent with Federal, State, and Army environmental quality policies. Work must be done in accordance with applicable Army, Federal, and State regulations and laws, especially regarding endangered species, safety and health, and pesticides. Majority of tasks take place on Army lands. Implements vegetation restoration and management work in the field for the Army Natural Resources Program O'ahu (ANRPO) to meet program goals for the Makua Implementation Plan (MIP) and O'ahu Implementation Plan (OIP), and to keep the Army in compliance with Biological Opinions. Implements office and field work designed and planned by the Natural Resource Management staff and Vegetation Restoration Field Supervisor such as, but not limited to: implementing fieldwork; planning, logistics, and documenting day-to-day fieldwork; maintaining field gear, vehicles, and facilities; and recording and analyzing field data using computer-aided programs. Prepares and presents short reports. Complies with all safety policies and procedures. Drives project vehicles to field sites. Requires riding in helicopters and driving off-road. Works in areas with Unexploded Ordnance (UXO) with professional Explosive Ordnance Disposal (EOD) supervision. This is a progressive job group, which allows for entry at Level I and possible promotion through experience and demonstrated competence based on an established competency matrix. The work schedule requires that 80% of the workweek be spent in the field.

PRIMARY QUALIFICATIONS:

Employees must be able to demonstrate competency in all job duties, responsibilities, physical ability, and job-related certifications within twenty-four (24) months (no more than thirty-six (36) months) from date of hire and be able to maintain job-related qualifications and continuously perform in a safe/satisfactory manner. Failure to do so will result in termination of employment.

EDUCATION	Bachelor's Degree from an accredited four (4) year college or university in Biological Science, Natural Resources Management, Environmental Science with basic or related biology courses, or related field. (Associate's Degree an accredited community college in related field and an additional two (2) years of equivalent work or field experience in management of Hawaiian flora and/or fauna, or an additional five (5) years of equivalent work or field experience in management
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	of Hawaiian flora and/or fauna may be substituted for a Bachelor's degree.).
EXPERIENCE	Up to one (0-1) year of work experience with biological resources in Hawai'i. Experience needs to be documented and acquired under the employment of an academic institution, governmental agency, private company, or non-profit organization in the appropriate field.
KNOWLEDGE	General knowledge of natural resource conservation techniques in Hawai'i, including: weed control and herbicide use; vegetation surveying and monitoring; native plant restoration; data collection/database entry.
ABILITIES & SKILLS	Ability to communicate clearly and effectively with supervisor and co-workers. Ability to use computer programs, including but not limited to: Microsoft Word, Excel, Access, and PowerPoint. General knowledge using maps, compasses, and GPS units to navigate in the field. Must possess a valid driver's license (and if use of personal vehicle on the job is required, must also have valid personal driver's insurance equivalent to Hawai'i's No-Fault Driver's Insurance) and maintain throughout the duration of employment. Must be able to drive a 4-wheel drive vehicle. <u>Post Offer/Employment Conditions:</u> Must be able to pass a Department of Defense (DoD) security check for employment as an Army contractor. Applicants selected will be subject to a Government security investigation and must meet eligibility requirements for access to unclassified information. Must be able to complete helicopter safety courses within six (6) months from date of hire. Must be able to obtain State of Hawai'i Certification for Application of Restricted Use Pesticides within six (6) months from date of hire and maintain throughout duration of employment. Must complete the online Hazard Communication training immediately after hire or no later than employee's initial exposure to hazardous chemicals. Must possess Certification in First Aid/CPR (or be able to obtain the certificate following the training provided within three (3) months from date of hire) and maintain throughout duration of employment. Must complete Unexploded Ordnance (UXO) Training within six (6) months from date of hire and maintain throughout duration of employment.
PHYSICAL/MEDICAL DEMANDS	Able and willing to conduct work under dirty, muddy, rainy or sunny, hot or cold, and strenuous outdoor conditions (e.g. extreme weather, mosquitoes, steep terrain). Able to hike up to six (6) miles per day, with a backpack weighing up to thirty-five (35) pounds unassisted, and camp in remote areas and rugged terrain for up to four (4) days at a time.
POLICY/REGULATORY REQUIREMENT	As a condition of employment, employee will be subject to all applicable RCUH policies, procedures, and trainings and, as applicable, subject to University of Hawai'i's and/or business entity's policies, procedures, and trainings. Violation of RCUH's, UH's, or business entity's policies and/or procedures or applicable State or Federal laws and/or regulations may lead to

	disciplinary action (including, but not limited to possible termination of employment, personal fines, civil and/or criminal penalties, etc.).
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SECONDARY QUALIFICATIONS:

Education and experience in programs managing rare and endangered species and ecosystems on Army lands in Hawai'i. Knowledge of Department of the Army natural resources programs in general and the policies and organizational contexts within which they are managed, especially safety and logistical requirements necessary to plan field operations around Army training schedules. Knowledge of Federal, State, and local environmental laws. Familiarity with integrative techniques used to inventory, assess, and monitor natural resource assets, environmental impacts and their interrelationships. Familiarity with biological database application and maintenance.

APPLICATION REQUIREMENTS: Please go to <https://www.rcuh.com/work/careers/>. You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Professional References, 4) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawai'i Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to rcuh_recruitment@rcuh.com. If you have questions on the application process and/or need assistance, please call (808)956-7262 or (808)956-0872. Please visit <https://www.rcuh.com/document-library/3-000/benefits/rcuh-benefits-at-a-glance/> for more information on RCUH's Benefits for eligible employees.

RCUH's mission is to support and enhance research, development and training in Hawai'i, with a focus on the University of Hawai'i.

RCUH is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, ancestry, age, disability, genetic information, pregnancy, marital status, reproductive health decision, citizenship, gender identity or expression, domestic or sexual violence victim status, military/veteran status, or other grounds protected under applicable federal and state laws, except as permitted by law.