

Please apply directly on the RCUH website to be considered for the position.

ANRPO SMALL VERTEBRATE PEST BIOLOGIST – ID# 224656.

CLOSING DATE: October 15, 2024, or until filled. Applications received after this deadline may be considered only if the position is not filled or up to the date a selection has been approved by the RCUH (whichever comes first). INQUIRIES: Jared Char 808-349-6198 (Oahu).

Regular, Full-Time, RCUH Non-Civil Service position with the Office of the Vice President for Research and Innovation (OVPRI) performing project tasks under the applicable cooperative agreement for the U.S. Army Garrison (USAG), Directorate of Public Works (DPW), Environmental Office, Natural Resources Section, located on the island of O'ahu. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MONTHLY SALARY RANGE: \$4,800 - \$4,950/Mon.

DUTIES: The primary goal is to ensure that the military mission is accomplished and that training opportunities are realized to the fullest extent possible in a manner consistent with Federal, State, and Army environmental quality policies. Work must be done in accordance with applicable Army, Federal, and State regulations and laws, especially regarding endangered species, safety and health, and pesticides. Majority of tasks take place on Army lands. Independently directs and manages the Army Natural Resources Program on O'ahu (ANRPO) small vertebrate pest management program. Designs and develops protocols for invasive small vertebrate pest monitoring and management to meet program goals for the Mākua Implementation Plan (MIP) and O'ahu Implementation Plan (OIP), and to keep the Army in compliance with Biological Opinions. Develops conservation practices through research, trials, and observations to guide ANRPO management strategies. Schedules, plans, and coordinates the logistics for, and documents day-to-day fieldwork related to small vertebrate pest management. Analyzes data to identify ways to modify and improve efficacy of actions. Collaborates with ANRPO program managers and coordinators in the field and office to plan stabilization actions, identify project needs, and develop reports on efforts. Organizes ANRPO staff committees to develop experimental design for research projects related to small vertebrate pest control and threat mitigation. Responsible for meeting reporting needs associated with restricted use pesticides and the University of Hawai'i's Institutional Animal Care and Use Committee (IACUC). Reports on progress in published reports and via oral presentations to groups, including the U.S. Fish and Wildlife Service (USFWS), the Army Biologist and Natural Resource Manager, other partners, and ANRPO managers and colleagues. Requires riding in helicopters and driving off-road. Works in areas with Unexploded Ordnance (UXO) with professional Explosive Ordnance Disposal (EOD) supervision.

PRIMARY QUALIFICATIONS:

EDUCATION	Bachelor's Degree from an accredited four (4) year college or university in Biological Science, Natural Resource Management, or Environmental Science with basic or related biology courses, or related field.
------------------	--

EXPERIENCE	Two to four (2-4) years of work experience in natural resource management of biological resources in Hawai'i. Includes at least two (2) years of work experience in small vertebrate pest management. Experience in networking and collaborating with diverse groups. Experience must be well documented and acquired under the employment of an academic institution, governmental agency, private company, or non-profit organization in the appropriate field.
KNOWLEDGE	Substantial knowledge of small vertebrate pest management, strategies, and approaches. Proficient knowledge of small vertebrate pest control techniques including self-resetting traps and pesticides. Knowledge of rodent types and impacts. Proficient knowledge of pesticide use (safety protocols, transport, application, and storage). Proficient knowledge of natural resource conservation techniques. Knowledge of Hawai'i's native ecosystems and their conservation. Knowledge of plant taxa from the island of O'ahu.
ABILITIES & SKILLS	Problem solving skills related to natural resource management. Ability to communicate clearly and effectively with supervisor, co-workers and partners. Must have excellent organization and project management skills. Strong proficiency in conducting biological research and ability to lead a team as well as work as a team member. Strong ability to organize biological data and present findings in written and oral reports. Familiarity with biological database application and maintenance. Ability to use computer programs, including but not limited to: Microsoft Word, Excel, Access, and PowerPoint or other presentation software; software for statistical analysis and graphing; and ArcGIS or other geospatial database software. Ability to use maps, compasses, and GPS units to navigate in the field. Must possess a valid driver's license (and if use of personal vehicle on the job is required, must also have valid personal driver's insurance equivalent to Hawai'i's No-Fault Driver's Insurance) and maintain throughout the duration of employment. Must be able to drive a 4-wheel drive vehicle. <u>Post Offer/Employment Conditions:</u> Must be able to pass a Department of Defense (DoD) security check for employment as an Army contractor. Applicants selected will be subject to a Government security investigation and must meet eligibility requirements for access to unclassified information. Must be able to complete helicopter safety training within six (6) months from date of hire. Must be able to obtain State of Hawai'i Certification for Application of Restricted Use Pesticides within six (6) months from date of hire and maintain throughout duration of employment. Must complete the online Hazard Communication training

	immediately after hire or no later than employee's initial exposure to hazardous chemicals. Must possess Certification in First Aid/CPR (or be able to obtain the certificate following the training provided within three (3) months from date of hire) and maintain throughout duration of employment. Must complete Unexploded Ordnance (UXO) Training within six (6) months from date of hire and maintain throughout duration of employment. If selected for chainsaw use must be able to complete chainsaw training within twelve (12) months from date of hire.
PHYSICAL/MEDICAL DEMANDS	Able and willing to conduct work under dirty, muddy, rainy or sunny, hot or cold, and strenuous outdoor conditions (e.g. extreme weather, mosquitoes, steep terrain). Able to hike up to six (6) miles per day, with a backpack weighing up to thirty-five (35) pounds unassisted, and camp in remote areas and rugged terrain for up to four (4) days at a time.
POLICY/REGULATORY REQUIREMENT	As a condition of employment, employee will be subject to all applicable RCUH policies, procedures, and trainings and, as applicable, subject to University of Hawai'i's and/or business entity's policies, procedures, and trainings. Violation of RCUH's, UH's, or business entity's policies and/or procedures or applicable State or Federal laws and/or regulations may lead to disciplinary action (including, but not limited to possible termination of employment, personal fines, civil and/or criminal penalties, etc.).

SECONDARY QUALIFICATIONS:

Education and experience in programs managing rare and endangered species and ecosystems on Army lands in Hawai'i. Knowledge of Department of the Army natural resources programs in general and the policies and organizational contexts within which they are managed, especially safety and logistical requirements necessary to plan field operations around Army training schedules. Knowledge of Federal, State, and local environmental laws. Familiarity with integrative techniques used to inventory, assess, and monitor natural resource assets, environmental impacts and their interrelationships. Expertise with biological database application and maintenance. Demonstrated ability to solve problems related to biological threats. Familiarity with trial design. Experience hunting and attendance in hunter education training, Familiarity with Experimental Use Permits and Special Local Needs labels for pesticide use. Knowledge of game birds and non-rodent vertebrate pests.

APPLICATION REQUIREMENTS: Please go to <https://www.rcuh.com/work/careers/>. You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Professional References, 4) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawai'i Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to rcuh_recruitment@rcuh.com. If you have questions on the application process and/or need assistance, please call (808)956-7262 or (808)956-0872. Please visit <https://www.rcuh.com/document-library/3-000/benefits/rcuh-benefits-at-a-glance/> for more information on RCUH's Benefits for

eligible employees.

RCUH's mission is to support and enhance research, development and training in Hawai'i, with a focus on the University of Hawai'i.

RCUH is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, ancestry, age, disability, genetic information, pregnancy, marital status, reproductive health decision, citizenship, gender identity or expression, domestic or sexual violence victim status, military/veteran status, or other grounds protected under applicable federal and state laws, except as permitted by law.